



Employment Contracts

Employment contract is one of the important aspects of HR function if not implemented correctly businesses like your **Business** may face too many CCMA cases

We will design vital employment contracts documents for your **Business**

Our employment contracts regulate the terms and conditions of employment between your **Business** and the employee, It further stipulates what your business will provide in terms of benefits, and in terms of labor legislation (LRA & BCEA), and it specifies what the employee is entitled to receive or not receive

Our employment contract are compliant to LRA and BCEA and they regulates the behavior of the employee in the workplace due your **Business** internal policies and procedures in place including disciplinary practice code

Our employment contract are design to address important matters and favours both your **Business** and employee so that each party can take action if any part of the contract has been violated

We will assist and help your **Business** in drawing up employment contracts that are fair with no bias, that eliminate any risks that the business may be exposed to in the future and while defining the employee role and benefits

We will also proactively review and amend employment contracts from time to time for your business when we believe that changes in the HR industry will impact the business

